




<b>COAL INDIA LIMITED</b> (A Maharatna Company) Coal Bhawan, Premise No-04 MAR, Plot No-AF-III, Action Area-1A, Newtown, Rajarhat, Kolkata-700156 Website: www.coalindia.in	  	<b>कोल इंडिया लिमिटेड</b> (एक महारत्न कंपनी) कोल भवन परिसर सं.- 04 MAR, प्लॉट सं.- AF-III, एक्शन एरिया -1A, न्यूटाउन, राजरहाट, कोलकाता-700156 वेब: www.coalindia.in
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Ref No: CIL/C-5C/55125/2024/628




Date: 14.03.2024

### MINUTES OF MEETING

<b>Subject:</b> Meeting between Chairman CIL & representatives of the Coal India Limited Retired Executive's Welfare Association regarding issues related to retired executives.	
<b>Date/ Time:</b> 06 <sup>th</sup> March 2024, 10:30 A.M.	
<b>Attendees:</b> <b>Management Representatives:</b> <ul style="list-style-type: none"> <li>Chairman, CIL</li> <li>Director (P&amp;IR), CIL</li> <li>Director(F), CIL</li> <li>H.O.D(Welfare), CIL</li> </ul>	
<b>Representatives of Coal India Limited Retired Executive's Welfare Association:</b> <ul style="list-style-type: none"> <li>Sri N.C Jha, Ex Chairman, CIL</li> <li>Sri T.K Nag, Ex CMD, NCL</li> <li>Sri A.K Debnath, Ex CMD, CMPDIL</li> <li>Sri U. Bhowmick, Ex G.M (F), CIL HQ</li> <li>Sri Goutam Bandyopadhyay, Ex G.M (F), CIL HQ</li> </ul>	
<b>Deliberations &amp; Decisions:</b>	
Agenda Items	Actions to be taken
1) Consultation charges for doctors in empanelled hospitals	The proposal is under consideration of CFDs for enhancement of consultation charges up to Rs 1500/-.
2) Enhancement of Ceiling Limit of Rs 25 Lakhs for treatment of OPD & Hospitalisation expenses	Actuarial valuation of CPRMSE corpus is under process by an external consultant. A committee has been constituted to review domiciliary & total coverage amount to beneficiaries of CPRMSE based on the inputs from actuarial valuation.
3) Non-payment of interest to CPRMSE Trust Fund for delayed transfer of fund (for the period from 01.01.2007 to 31.03.2018)	The matter shall be discussed in the committee constituted to review domiciliary & total coverage amount to beneficiaries of CPRMSE, as this is a pool fund, & not an individual demarcated fund w.r.t each executive.
4) Inclusion of provision in CPRMSE for reimbursement of medical expenses for treatment of Psychiatric Disorders.	Agreed. Necessary instructions given to all subsidiaries.

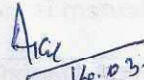
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5) Request to grant of special ex-gratia to the senior citizens who have attended the age of 75 years and above.	The matter will be taken up for deliberation at appropriate level after obtaining and analysing the details regarding age of beneficiaries.
6) Enhancement of Ceiling Limit of Rs 36000/- towards reimbursement of Domiciliary expenses	Actuarial valuation of CPRMSE corpus is under process by an external consultant. A committee has been constituted to review domiciliary & total coverage amount to beneficiaries of CPRMSE based on the inputs from actuarial valuation.
7) Issuance of Revised Pension Payment Order by CMPFO	It was decided to convene a meeting of all G.M(Pensions) of subsidiaries on a suitable date in presence of Chairman, CIL, D(P), CIL & D(F), CIL at their earliest convenience.

The meeting ended with thanks to the attendees.

  
 14.03.2024.  
**H.O.D (Welfare)**  
**CIL HQ**

**Distribution:**

1. Chairman, CIL HQ
2. Director (P&IR), CIL
3. Director (Fin), CIL
4. Participants of the meeting