

Minutes of 8th Annual General Meeting of CILREWA held on 18th September'2024 at Prof Triguna Sen Hall, Jadavpur University Campus, Jadavpur, 188 Raja Subodh Chandra Mallick Road, Kolkata 700032 at 16 Hrs IST.

After attaining the quorum of the meeting, Sri T K Nag, President CILREWA, welcomed all the members present at the venue and the members who participated through Google Meet individually from different parts of the country and in groups from Asansol and Dhanbad Branches of CILREWA.

One minute silence was observed in memory of all those members who left for their heavenly abode during the last working year.

With the permission of the Chair, the AGM was conducted as per the Agenda.

1. Launching of CILREWA Website: The long-awaited Website of CILREWA was launched by Sri T K Nag, President, CILREWA before the commencement of AGM. He lauded the efforts of CILREWA Team and HTSM Technologies Pvt Ltd, the developer of the Website for their coordinated efforts leading to successful launching of the Website. He expressed ~~his~~ hope that the website would be a popular medium for disseminating useful information. He also hoped the interactive sections of the Website would particularly attract users as an exclusive platform to flag grievances, to place creative suggestions and to have productive discussions on the suggestions.

2. Adoption of Audited Accounts for the year 2023-24: Sri Biswajit Baksi, Treasurer of CILREWA, presented the audited Annual Accounts for 2023-24 before the General Body and narrated the salient points of the audited accounts. Audit Report and Annual Accounts for the year ending 31.03.2024 were deliberated and adopted in the Annual General Meeting of CILREWA.

3. Appointment of Auditors for the Financial Year ending 31.03.2025: A proposal to reappoint M/S MIR & Associates, Chartered Accountants, 92E Rash Bihari Avenue, Kolkata-700026, for the next financial year 2024-25 was considered and resolution was passed.

'Resolved that M/s MIR & Associates, 92E Rash Bihari Avenue, Kolkata 700026, is hereby reappointed for the financial year ending 31st March'2025 for a remuneration of Rs 5000/- (Rupees five thousand) only, including GST and taxes applicable thereon.'

4. Placement of four Proposals, passed by CEC, before General Body for Vetting:

(a) Payment of Annual Fee of Rs 200/- per member: To meet the increasing regular administrative expenses, proposal for payment of Annual Fee of Rs 200/- per head for all

members, passed by CEC placed in the AGM was considered and the following resolution was passed.

'Resolved that Rs 200/- is payable per annum by all members as 'Annual Fee' for the period 2024-25 and onwards. Non-life members are required to pay the balance of Rs 1300/- to become Life member.'

(b) Utilization of accumulating special fund created for CILREWA office accommodation purpose : In 7th AGM approval was given for creation of separate fund out of donations from individuals/ institutions/ corporations/ public for constructing any infrastructure including purchase of office furniture and fixture. Proposal for utilization of the income from investment of this fund for hiring part-time office accommodation, as and when required to hold periodical meetings and others was considered in the AGM and **approved**.

(c) In order to improve regular co-ordination between CEC and members, extending better services and to augment social activities the proposal of **increasing CEC members strength from the present level of 30 to 40** was deliberated in-depth and was **rejected**.

(d) Because of operational convenience proposal for transfer of Bank Account was considered and the following resolution was passed:

'Resolved that the Bank Account of CILREWA bearing number maintained with PNB, Dalhousie Square Branch[] may be transferred to PNB, Kasba, Bosepukur Branch [PUNB0694800], 38B Bosepukur Road, Kolkata-700042.'

5. Secretary's Report: The 4th CEC committee took over 2 years back with objectives in 3 parts, realized through its tenure 2022 - 2024:

A) Set up of multiple networks for real-time communication providing both way link amongst every member & the association by 1) Expansion of WhatsApp group to cover everyone, though some left of their own, 2) Launching of CILREWA website (<https://cilrewa.in>) on 18 Sep 2024 during the AGM and 3) Additional dedicated e-mail (cilrewa.website@gmail.com), Facebook account etc

B) Set up guidelines for internal functioning and control, recorded in different CEC co-ordination meetings viz. 1) Opening of Asansol & Dhanbad branches of CILREWA with guidelines to function under CEC CILREWA control; 2) Setup of CILREWA website through outsourcing by HTSM Tech, Sector V, Saltlake, Kolkata 700091, 3) Enrolled about 160 new members retaining the initial membership fee of Rs 2500/-; 4) Identifying member concentrated zones to encourage & infuse local group-activities; 5) Set up of online Grievance Redress Cell for members & Event Management Cell for organising social programmes and promoting online magazine section inviting write ups from members and 6) Creation & running of a special fund to procure a permanent office for CILREWA.

C) Settlement of rational demands through meetings & negotiations with concerned authorities: i) CILREWA had 4 meetings with CIL on 14 Nov 22, 29 Jul 23, 02 Jan 24 & 05 Aug 24 and ii) CILREWA is having regular meetings with CMPFO Dhanbad through its' Dhanbad branch.

All these performances were carried out against inadequate resources viz profound monetary constraints, lack of any office accommodation to sit and work regularly, age factor average age +65 years, lack of volunteers/functionaries. Notwithstanding these weaknesses noteworthy achievements of CILREWA, applicable & beneficial to all retired were

CIL executives not limited to its members' or a section thereof. Those are:

- i) Revision of Doctors' CF from CGHS rate 150/- to CGHS rate 350/-, and then to non CGHS rate 1200/- per visit;
- ii) Creation of centralised PRMB cell at CIL hq, a dedicated service centre for CIL ex-employees;
- iii) Grant of submission of medical bills both off line & online at the applicants' choice under CPRMSE;
- iv) Digitalisation of pensioners' data at CMPFO to facilitate issue of RPPO and gradual shifting towards direct on-line services replacing ongoing manual services by CMPFOs and
- v) Persuasion & follow up efforts at CIL subsidiaries and CMPFOs to enhance the rate of issue of flawless RPPO.

Issues continuing negotiation with CIL, as informed earlier, expecting positive outcome by the year end were

- i) Enhancement in annual OPD grant of Rs 36000/- ;
- ii) Enhancement in CPRMSE lifetime grant of Rs 2500000/- ;
- iii) Crediting interest due for delayed opening of CPRMSE Trust fund & transfer by CIL retaining the principle ad interim with CIL, enabling greater sustainability of fund to cater regular reimbursement as per rule.
- iv) Solicitation of continued monitoring cum intervention of CIL to make avail fault free RPPOs by all members promptly, overcoming delay at CIL subsidiaries as well as complicacies at CPFOs ends. Processing of RPPOs retirees from ex desk offices of CIL subsidiaries in Kolkata was also requested to be dealt at par with others.

During the last two years CILREWA held:

- i) 8+6=14 no CEC meetings on record, no of group meetings, 2 annual get together cum picnic & one cultural programmes one each in 2023
- ii) Life certificate camps: 28+24= 52 no, for CMPF FP/pensioners & CPRMSE beneficiaries, numbering 360+404=764 CIL retired executives and their spouses, some of whom were non CILREWA-members.

Forefront negotiations with top management CIL at its' HQ existing in proximity, by the 3 CILREWA committee heads, Mentor Sri N C Jha, Advisor Sri A K Debnath & President Sri T K Nag and their superb leadership are predominantly behind the success of CILREWA, for which Secretary expressed deep gratefulness to them. He sincerely thanked Sri U Bhowmik, Sri P Chakraborty CECMs, all the active CECMs/other members for their background contributions, all general members & the well-wishers for their un-stint support to march ahead.

Secretary expressed his regret for not being able to make any progress in CMPF pension revision by persuading to make this as a prioritised issue. He called upon the members to unitedly come forward & register pension revision as an issue of priority to be dealt by CILREWA, if they wish, the association is to function as per mass demand.

He recounted on various aspects of CMPF corpus inflation ie adequate funding by means such as a) 7% \times 2 additional pension fund contribution shared by employee & employer, b) 10/- CMPS levy on sale of coal, c) further 5/- levy awaiting MoC vetting, d) Increasing CMPS levy amount with growing sale of coal due to rise in production, e) Scope of increasing the meagre grant of Central Govt on CMPF pension consequent upon change in CG pension scheme to betterment by CG from OPS to NPS & now to UPS due from 2025 where CG contribution is elevated to 17.5%.

Disbursement deflation or reduction in expenses spontaneously/by adopting means such as a) with natural decrease in no of pensioners/FPs and squeezing manpower in CIL the incoming fund may surpass the disbursing amount later; b) due to complete digitisation of records at CMPFOs, administrative expenses would definitely come down translating to reduction in no of CMPFOs & manpower in due course and c) prudential deployment of CMPF fund preferably by appointing a qualified and experienced fund manager or by artificial intelligence.

CMPF members have enough scope of revision in pension rationally, legally and logically CMPS 1998 a contributory scheme with defined benefit. Notwithstanding having a provision of revision every 3 years, it has not undergone one in last 26 years. Consequently, justified demands can be a)Fixation of minimum pension substantially; b)Linking revision of pension periodically with increase in CPI and c)Review every three years d)Calculation of basic pension @ 50% instead of present 25%, fixing an upper limit.

Further in line with one of Association's social objectives i.e, to encourage and arrange family group tours/excursions, a travelling agent interested to offer such&allied services was given an opportunity to make their presentation on the subject which they did. Interested members/groups, if find suitable may avail their services.

Secretary thanked all the members present physically plus on line & conveyed sincere wishes to all of them.

Secretary, CILREWA also placed the minutes of AGM of Asansol and Dhanbad Branch, before the House.

B Bandopadhyay, Branch Secretary of Dhanbad attended the Meeting physically, explained the points mentioned AGM Minutes of Dhanbad Branch and requested CILREWA management to take necessary steps for their acceptability both in BCCL and CMPF Offices.

6. **Sri S Chattopadhyay, Vice- President**, in his brief speech mentioned about the positive efforts taken by CILREWA for the benefit of retired executives. He also expressed his faith to take care of the grievances of the retired executives in future.

7. **Sri N C Jha, Chief Mentor**, in his address told that through collective efforts taken during last 7-8 years, CILREWA could achieve many accolades like payment of NPS, interest on NPS, revision of domiciliary expenses and now revision of PPO for continuation of hassle free pension for spouses. He also specified that by and large, CILREWA had been maintaining the strategy of maintaining cordial relationship with higher management of CIL. He acknowledged the supportive attitude of the present Chairman, CIL towards the issues related to the welfare of retired executives. He also mentioned that, as informed, actuarial valuation of CPRMSE Fund might not provide for immediate upward revision of ceiling for treatment of OPD & Hospitalization Expenses but a positive response could be expected for upward revision of domiciliary expenses. He also emphasized on the importance of the continuity of membership drive.

8. **President's Address**: Sri T K Nag, President, referring to his address in last AGM about the problem of communication among the members, expressed his pleasure in the inauguration of CILREWA Website and thanked all the members who worked hard for making this event successful and also mentioned that the Website would definitely be communicative and cater the needs of many. He also thanked all the members for their co-operation and support in achieving many successes during the tenure of last two years like opening of two branches in Asansol & Dhanbad, opening of PRMB cell for quick disposal of medical bills under CPRMSE, starting of payment against 'Interest on NPS'/ Annuity payment, enhancement of limit of OPD consultation charges for Doctors of empanelled hospitals to actual subject to a maximum of Rs 1200/-, inclusion of provision in CPRMSE for reimbursement of medical expenses for treatment of Psychiatric disorders. President also mentioned about the on-going negotiations on the issues like enhancement of ceiling limit of Rs 36000/- towards reimbursement of domiciliary expenses, enhancement of ceiling limit of Rs 25 Lakhs for treatment of OPD and hospitalisation expenses amongst others. He expressed high optimism that some positive outcomes would continue to be coming with a little further persuasions. He requested the members to participate spontaneously in the meetings and different programs to encourage better co-operation and co-ordination and also emphasized for formation of new zonal committees with better participation by zonal members in development programs encompassing their spouses.

He conveyed his sincere thanks for all-round support received from the members for the functioning of the Association.

9. **Question Answer Session**: Only one question regarding non-availability of cash-less treatment facility in Manipal Group of Hospitals was raised and the house was appraised about

forwarding of the proposal in this regard by Manipal Group of Hospitals to CIL for consideration and the problem of cash-less treatment was expected to be resolved shortly.

10. Dissolving the running committee by President declaring fresh election: The existing executive committee along with Office Bearers was dissolved by the President and the House was made open for electing new executive committee.

Sri T K Nag invited proposals from the House for selection of the new committee for the year 2024-25.

Sri Shyamal Bhattacharya proposed the name of **Sri Amal Kumar Debnath as President**, which was seconded by Sri Gautam Ray. Sri Goutam Bagchi proposed the name of **Sri Tapas Kumar Sinha as Vice-President**, which was seconded by Sri Bireswar Misra. Sri Samir Kumar Patra proposed the name of **Sri Samir Kumar Das as Secretary**, which was seconded by Sri A K Chattopadhyay. Sri Shankar Ghosh proposed the name of **Sri Amitava Roy as Joint Secretary**, which was seconded by Sri T K Bhattacharya. Mrs Nandita Guha Neogy proposed the name of **Ms Ratnabali Shome as Treasurer**, which was seconded by Mrs Puspa Deb. Sri Nihar Ranjan Ghosh proposed the name of **Ms Mitra Mukherjee as Joint Treasurer**, which was seconded by Sri Rabindra Chakraborty. All the proposed candidates were elected, unopposed, with voice vote and acceptance through online mode.

Sri Prabhat Chakraborty mentioned that **Sri N C Jha** was and would remain **as our Chief Mentor**. He also proposed the name of **Sri Tapas Kumar Nag as our Chief Advisor**, which was accepted by full House.

As decided by the Asansol and Dhanbad Branch, Sri Damodar Banerjee, Branch Secretary & Sri Manoj Banerjee, Branch Treasurer of Asansol and Sri Bhabani Bandopadhyay, Branch Secretary & Md Rafi Alam, Branch treasurer of Dhanbad would be the member of Central Executive Committee (CEC) for the year 2024-25.

Other eighteen (18) members of CEC for 2024-25 were selected from the House, with the approval of the General Body, as featured in the enclosed 'CEC Members' List'.

Ms Ratnabali Shome, Ms Mitra Mukherjee, Sri Amitava Roy and Sri Pranab Bandopadhyay were selected as the members of the Treasury Committee for the year 2024-25.

9. Address by Sri A K Debnath, newly elected President : Praising the outstanding performance of the outgoing Committee, he mentioned that the incoming Committee would be vigilant about the continuation of existing facilities, particularly the sovereignty of CPRMSE Fund, created for the medical assistance of retired executives. He expressed his confidence in the capability of the new Committee to deliver results.

10. Sri T K Sinha, newly elected Vice- President mentioned that previously, he worked as the Secretary of CILREWA for two years. During that period, the Association attained some memorable achievement like implementation of NPS. He assured that he would try to give his best as Vice-President to meet the member's aspirations.

11. Vote of thanks: Sri Samir Kumar Das, newly elected Secretary thanked all the members, present physically and through online mode, for making the meeting successful and conveyed a vote of thanks on behalf of CEC of CILREWA and declared the closing of 8th CILREWA AGM.

ANNEXURE-A

List of Central Executive Committee Members

1. President-	Sri Amal Kumar Debnath
2. Vice President-	Sri Tapas Kumar Sinha
3. Secretary-	Sri Samir Kumar Das
4. Joint Secretary-	Sri Amitava Roy
5. Treasurer-	Ms Ratnabali Shome
6. Joint Treasurer-	Ms Mitra Mukherjee
7. Chief Mentor-	Sri Nirmal Chandra Jha
8. Chief Advisor-	Sri Tapas Kumar Nag

S/Sri

9. Damodar Banerjee	-	Asansol Branch
10. Manoj Banerjee	-	Asansol Branch
11. Bhabani Bandopadhyay-		Dhanbad Branch
12. Md. Rafi Alam	-	Dhanbad Branch
13. Gautam Bandopadhyay		
14. Krishanunayan Mukhopadhyay		
15. Shankar Ghosh		
16. Mrs Puspa Deb		
17. Mrs Nandita Guha Neogy		
18. Mrs Bansari Mukhopadhyay		
19. Samir Kumar Patra		
20. Dipak Bandopadhyay		
21. Ramkrishna Mukhopadhyay		
22. Ashim Kumar Sengupta		
23. Pranab Bandopadhyay		
24. Biswajit Baksi		
25. Dhruba Mazumdar		
26. Samir Kumar Bhaumik		
27. Amit Sarkar		
28. Satyabrata Dasgupta		
29. Prabhat Chakraborty		
30. Umapada Bhowmik		