COAL INDIA LIMITED RETIRED EXECUTIVES WELFARE ASSOCIATION

(Registered under W.B. Societies Registration Act, 1961 vide no.: 60903 of 2016-2017 Dated 16.09.2016 Ekta Niketan, Flat 1A, 23 Bondel Road, Kolkata - 700019 (email: cil.rewa2017@gmail.com)

31st August, 2018

To Sri Anil Kumar Jha The Chairman Coal India Limited New Town Kolkata 700156

Dear Sir.

We would like to bring to your kind notice the issue of Implementation of CIL Executives' Defined Contribution Pension Scheme, 2007, for retired Coal India executives as highlighted in our letters to you [101/(1) dated 1st August, 2018], copy of which is attached for ready reference.

We are happy to learn that the long pending issue of implementation of CIL Executives' Defined Contribution Pension Scheme, 2007 (Addl retirement benefit of 9.84%) is now about to be implemented. However, we express our concern of payment of due interest on the Principal Amount, which is still awaited to be posted on website. We also express our concern regarding the returns of the scheme as indicated in different tables posted in CIL website. We are yet to listen about any development for formulating a tailor-made scheme for CIL executives with better returns as already requested in our above referred letter.

In addition, we would also like to bring to your kind knowledge the difficulties being faced by retired executives regarding, (i) reimbursement of medical expenses; (ii) enhancement of ceiling limit of medical expenses; (iii) issuance of medical smart card enabling cashless treatment and (iv) extension of medical reimbursement for non empanelled hospitals limited to CGHS rates.

In view of above, we would like to request you to allot a suitable time slot for the Association to discuss the issues in depth at an early date.

We wish to extend you all cooperation as and when you may feel necessary.

With kind regards,

(Nirmal Chandra Jha) President, CILREWA Former CMD, CIL

President COAL INDIA LIMITED RETIRED **EXECUTIVES WELFARE ASSOCIATION**