

Letter No: 150

30.11.2021

To
The Director (P & IR),
Coal India Limited,
New Town,
Kolkata-700156.

Sub: Meeting with the representatives of Coal India Limited Retired
Executives Welfare Association (CILREWA) on 23rd November, 2021.

Dear Sir,

We would like to express our sincere thanks for meeting with the representatives of CILREWA for discussing issues related to the retired executives of Coal India Limited and its subsidiaries on 23.11.2021.

Issues discussed were as under:

1. Non-payment of interest on NPS for delayed settlement: Long standing demand of executives of CIL towards payment of interest on NPS for delayed settlement was discussed and it was informed that the letter received from the MOC, Govt of India on reply to the comments of CMPFO has been responded a fortnight back with a positive note and requested MOC to give approval for making payment of interest to the executives of CIL for delayed settlement of 'CIL Executive Defined Contribution Pension Scheme-2007'.
2. Consideration for Super Senior Citizens: As discussed with the Chairman, CIL on 24th January'2020, Proposal for Special Ex-gratia to the senior citizens who attained the age of 75 years were submitted by CILREWA vide letter no:136 dated 30.01.2020. The background and the details of the proposal was explained by Sri N. C. Jha on behalf of CILREWA. This issue was discussed with a positive note for consideration subject to its viability after actuarial valuation on the relevant aspect / proposal.
3. CPRMSE related issues:
 - (a) Harassment, pain and humiliation of retired executives of CIL for treatment at CGHS Rates in empanelled hospitals: The matter was discussed in details and it was informed to the representatives that as a first step all the CEOs of the empanelled hospitals of Kolkata shall be called soon for a meeting to discuss the problems of the retired executives.
 - (b) Reduction of timeline for payment of OPD bills in CIL and subsidiaries: The issue was deliberated at length. It was informed that necessary steps are being taken to reduce the time lag between the submission of bill and its payment to 18-21 days.
 - (c) Provision for reimbursement of medical expenses for Psychiatric Treatment: It was assured to take necessary action in this regard.

- (d) Consideration of enhancement of ceiling limit of Rs.25 Lakh in those cases where expenditure has crossed the limit of Rs.25 Lakh: Representatives of CILREWA were informed that enhancement of ceiling limit of Rs. 25 Lakh would be considered on case-to-case basis only. For such cases necessary approval is to be obtained from the BOARD of the company, wherefrom the concerned officer is availing medical benefit. Approach can be made with necessary details to Director (P & IR), CIL, who has kindly agreed to extend help in this regard.
 - (e) Continuation of the medical facility available under CPRMSE even if the executive is punished under CDA Rules: It was informed that provision of debarring medical facility for such retired executives is made in the CPRMSE Rules based on DPE Guidelines and cannot be revoked.
 - (f) Issues regarding non-availability of medical benefit in the cases where Departmental Enquiry has been proposed by Disciplinary Authority but enquiry is yet to be started or already started was raised. In this case also DPE Guidelines is mentioned as the constraint. However, it needs further deliberation on the issue and CILREWA would submit representation with relevant details.
4. CMPF Spouse Pension: CILREWA requested D(P&IR) to take up this issue with CMPFO for early issuance of revised PPOs for the employees already retired as the problems of getting spouse pension are still being faced by the spouses in case of death of the employee. It was informed that CMPFO is already concerned about this and they are going to devise a methodology to resolve this problem shortly.
5. Other Issues:
- (a) Provision of 'Help Desk' at CIL HQ and subsidiary company's HQ engaging a designated Officer: It was agreed to make such provision at CIL HQ and subsidiary company's HQ.
 - (b) Empanelment of Dental Hospitals and centres for AYUSH & Homeopathy treatment: It was mentioned that lot of representations have been received in this regard. But no comment was made on this issue.

Hope appropriate direction will be given on the issues in line with the discussions we had with you.

On behalf of all the Retired Executives of CILREWA, we once again convey our thanks for providing this opportunity for discussion.

With high expectations,

Yours faithfully,

(Amal Kumar Debnath)



President
COAL INDIA LIMITED RETIRED
EXECUTIVES WELFARE ASSOCIATION